# **NON-CODING JOB PROFILES (Less or No Programming)**

# Job Profile 20 : Technical Content Writer

#### **Role Summary:**

Creates clear, engaging, and accurate documentation, tutorials, articles, and content for technical audiences — including developers, engineers, and end-users.

#### Core Tools:

Markdown, Google Docs, Notion, Grammarly, GitHub, Canva, Medium, WordPress, SEO tools (Ahrefs, SEMrush)

#### ROUND 1: Writing Skills + Tech Understanding

#### 📌 What's Tested:

- English grammar, sentence clarity, flow
- Ability to explain tech topics in layman's terms
- SEO and formatting knowledge

#### Resources:

- Writing: Grammarly, Hemingway App, Purdue OWL
- Tech blogs: Medium (Towards Data Science, FreeCodeCamp)
- SEO: Moz SEO Guide, Neil Patel Blog

#### ROUND 2: Content Creation + Tools

#### 📌 Topics:

- Writing technical blogs, tutorials, product docs
- Tools: Markdown, Google Docs, Notion
- Image/diagram creation: Canva, Lucidchart, Mermaid.js

#### 🔨 Projects:

- Write 5+ technical blogs (e.g., "How REST APIs Work")
- Create GitHub README for a sample open-source project
- Build a mini documentation website using Notion or GitBook

#### ROUND 3: Editing + Publishing + SEO

#### 📌 Topics:

• Technical editing, proofreading

- Keyword research and meta optimization
- Content scheduling, backlinking basics
- WordPress or Medium publishing

#### 畿 Resources:

- YouTube: Technical Writer HQ, Josh Fechter
- Courses: Google Technical Writing, Coursera "Technical Writing" by Moscow Institute
- Blog platforms: Hashnode, dev.to, Medium

#### Final Preparation Tips:

- Create a portfolio with writing samples (blogs, docs, tutorials)
- Resume keywords: "Markdown," "API documentation," "SEO writing," "tutorial writing"
- Maintain a public writing presence (Medium, GitHub, Notion)

#### Where to Apply:

| Platform                             | Description   |  |
|--------------------------------------|---|--|
| LinkedIn                             | "Technical Content Writer – Entry Level / Intern"       |  |
| Internshala                          | Writing internships in tech startups and SaaS companies |  |
| ContentWriters.com Paid writing gigs |   |  |
| Fiverr / Upwork                      | Freelance technical documentation work                  |  |
| <b>Company Careers</b>               | Razorpay, Zoho, Atlassian, Hashnode, GitBook            |  |

# 💼 Job Profile 21: Business Analyst

#### **Role Summary:**

Analyzes business data and requirements, creates reports, and provides insights to help organizations make informed decisions.

# Core Tools:

Excel, SQL, Power BI, Tableau, Google Sheets, JIRA, Confluence, BPMN, UML

ROUND 1: Aptitude + Logical Reasoning + Business Basics

+ What's Tested:

- Analytical thinking, problem solving
- Business process understanding (SDLC, Agile)
- Data interpretation, case-based reasoning

#### Lesources:

- Aptitude: IndiaBix, Oliveboard
- Business Analysis Basics: BA Times, Visual Paradigm UML tools
- Case studies: McKinsey, HBR online

# **ROUND 2**: Data + Tools + Documentation

# **†** Topics:

- Excel (VLOOKUP, pivot tables, dashboards)
- SQL basics (SELECT, JOIN, GROUP BY)
- UML diagrams (use case, sequence), process flows
- JIRA + Confluence for task tracking + documentation

# 🔨 Projects:

- Sales analysis dashboard (Excel/Power BI)
- Write BRD/FRD for a dummy app (e.g., Food Delivery App)
- Create process diagram using Lucidchart / Draw.io

#### ROUND 3: Visualization + Communication + Insights

#### 📌 Topics:

- Power BI / Tableau reports
- KPI design and analysis
- Communication skills: writing reports, giving presentations
- Agile meetings: stand-ups, sprint planning

# Resources:

- YouTube: Chandoo, Alex The Analyst
- Courses: Coursera "Business Analytics Specialization" by Wharton
- Book: "Business Analysis Body of Knowledge (BABOK)"

Final Preparation Tips:

- Build a portfolio with 2 case studies (with insights + dashboard)
- Resume keywords: "Business Process," "KPI Reporting," "BRD/FRD," "Power BI"
- Emphasize real-world problem solving and domain understanding

#### Where to Apply:

| Platform                                       | Description  |
|--|--|
| LinkedIn                                       | "Business Analyst – Entry Level / Fresher" roles       |
| Naukri / CutShort                              | Filter for BA roles with SQL, Power BI                 |
| Internshala                                    | Analyst internships in consulting / product firms      |
| Turing / RemoteOK Remote business analyst jobs |  |
| Company Careers                                | ZS Associates, Accenture, KPMG, EY, Deloitte, Razorpay |

# Job Profile 22: Product Manager (PM)

#### **Role Summary:**

Owns the product lifecycle — from ideation to launch. Works with engineering, design, and business teams to deliver customer-centric products.

#### Core Tools:

JIRA, Confluence, Trello, Figma, Google Sheets, Aha!, Productboard, Notion, SQL (basic), PRD/BRD Docs

#### ROUND 1: Aptitude + Product Thinking + Case Analysis

#### + What's Tested:

- Analytical skills, business sense
- Product sense how would you improve X product?
- Case study & customer problem-solving

#### Resources:

- YouTube: Lewis C. Lin PM interview prep, Product School
- Books: "Decode & Conquer," "Hooked," "Inspired"

• Blogs: Lenny's Newsletter, Mind the Product

#### **W** ROUND 2: Roadmapping + Wireframing + Communication

#### Topics:

- Writing PRDs (Product Requirement Documents)
- MVP identification, roadmap planning
- Wireframing using Balsamiq/Figma
- Stakeholder communication & user stories (Agile)

#### **N** Projects:

- Write a PRD for a Food Delivery App
- Design feature roadmap + wireframes for a Fintech app
- Case: "Redesign Amazon Cart Experience"

#### ROUND 3: Metrics + Strategy + GTM

📌 Topics:

- Product metrics: DAU, MAU, CAC, retention, churn
- Go-to-market strategy (launch checklist, feedback loops)
- A/B testing basics, growth experiments
- JIRA/Trello for tracking and sprint planning

#### Resources:

- YouTube: PM School India, Rocketblocks
- Courses: Coursera "Digital Product Management" by UVA
- Tools: Reforge Blog, Notion PRD templates

#### Final Preparation Tips:

- Showcase 2–3 PRDs, MVPs, and wireframe projects
- Resume keywords: "MVP," "product roadmap," "user stories," "stakeholder"
- Simulate product breakdowns in Notion or Medium

Where to Apply:

| Platform                               | Description   |  |
|--|---|--|
| LinkedIn                               | "Product Manager Intern / APM (Associate PM)" roles |  |
| AngelList (Wellfound) Startup PM roles |   |  |
| PM School India                        | Community + job updates + mock interviews           |  |
| Turing / Flexiple                      | Remote PM gigs with product-led startups            |  |
| Company Careers                        | Razorpay, Meesho, Swiggy, Cred, Google APM          |  |

# 💼 Job Profile 23: Project Manager

#### **Role Summary:**

Plans, executes, and monitors project delivery within time, scope, and budget. Coordinates between tech, design, and business teams.

#### **Core Tools:**

JIRA, Trello, Asana, MS Project, Notion, Excel, Confluence, Slack, Gantt Charts

#### ROUND 1: Aptitude + Planning + Team Communication

#### 📌 What's Tested:

- Time management, logical planning
- Team collaboration scenario questions
- Problem-solving in project delivery

#### Resources:

- YouTube: Simplilearn PMP prep, The Digital Project Manager
- Books: "Scrum Mastery," "Making Things Happen" by Scott Berkun
- Blogs: PMI.org, Atlassian Project Blog

#### ROUND 2: Agile + Tools + Documentation

#### 📌 Topics:

- SDLC models: Waterfall, Agile, Scrum, Kanban
- Writing user stories, project timelines
- Tools: Gantt chart (Excel), JIRA project tracking
- Risk management & change control

# Sector Projects:

- Sprint backlog planning in JIRA (for a sample product)
- Build a simple Gantt chart in Excel/Notion
- Write a project plan for an EdTech mobile app

ROUND 3: Execution + Delivery + Client Handling

# 📌 Topics:

- Daily standups, retrospectives, sprint reviews
- Communication strategies with clients/stakeholders
- Project closure, documentation & reporting
- Conflict resolution & performance tracking

#### Resources:

- YouTube: PMP by Ricardo Vargas, ProjectManager.com
- Course: "Google Project Management" Certificate (Coursera)
- Templates: Atlassian Confluence, Miro Planning Boards

#### Final Preparation Tips:

- Document 2–3 project reports or mock sprint plans
- Resume keywords: "Agile/Scrum," "risk mitigation," "project lifecycle," "cross-functional"
- Consider PMP or CAPM certification for added weight

#### Where to Apply:

| Platform  | Description   |  |
|---|---|--|
| LinkedIn  | "Project Coordinator / Junior PM / PM Intern" jobs    |  |
| Internshala   | PM internships at EdTechs, SaaS, and startups         |  |
| Naukri / CutShort                                   | Filter by "Project Management," "Scrum," "SDLC"       |  |
| Upwork / Freelancer Freelance project handling gigs |   |  |
| Company Careers                                     | IBM, Infosys, TCS, Cognizant, Capgemini, L&T Infotech |  |

# Job Profile 24: UI/UX Designer

#### **Role Summary:**

Designs user-friendly, intuitive, and visually appealing interfaces for websites, mobile apps, and software products.

#### Core Tools:

Figma, Adobe XD, Sketch, InVision, Miro, Canva, Illustrator, HTML/CSS (optional)

# ROUND 1: Design Thinking + Creativity Test

#### 📌 What's Tested:

- Problem-solving using user-centric design
- Ability to analyze and redesign interfaces
- Basic layout, alignment, and color sense

#### Resources:

- YouTube: AJ&Smart, DesignCourse, UX Crash Course by The Hipper Element
- Book: "The Design of Everyday Things" by Don Norman
- Blogs: UX Planet, Smashing Magazine

#### ROUND 2: Wireframes + UI Tools + UX Process

# **†** Topics:

- UX research, personas, user journey mapping
- Low/high fidelity wireframes (Figma, Adobe XD)
- Design systems, typography, responsiveness
- Feedback loops and usability testing

# 🔨 Projects:

- Redesign a login/signup screen (mobile/desktop)
- Build wireframes for a food delivery app
- Create a mood board and style guide for a brand

#### ROUND 3: Portfolio + Case Studies + Collaboration

#### 📌 Topics:

• Creating full case studies: problem, research, ideation, mockups

- Collaborating via Figma comments, team libraries
- Handoff to developers + design specs (Zeplin, Figma Inspect)

# 🏭 Resources:

- YouTube: Flux Academy, Jesse Showalter, Mizko
- Courses: Google UX Design (Coursera), Interaction Design Foundation
- Portfolio: Behance, Dribbble, Notion

# Final Preparation Tips:

- Prepare 2 polished case studies with wireframes + mockups
- Resume keywords: "UX Research," "Figma," "wireframe," "user journey"
- Host portfolio on Behance or a Notion/Framer personal site

# Where to Apply:

| Platform               | Description   |
|------------------------|---|
| LinkedIn               | "UI/UX Designer – Intern / Entry-Level"               |
| Behance / Dribbble     | Showcase + job boards for creative designers          |
| Internshala            | UX internships in tech, SaaS, and startups            |
| Remote OK / Topta      | I Remote freelance and full-time gigs                 |
| <b>Company Careers</b> | Zoho, Razorpay, CRED, Swiggy, Flipkart, Adobe, Zomato |

# **b** Job Profile 25: Tech Support Engineer

#### **Role Summary:**

Troubleshoots software, hardware, and network issues for customers or internal teams. Handles support tickets, system logs, and user assistance.

# Core Tools:

Linux/Windows OS, Helpdesk tools (Freshdesk, Zendesk), Active Directory, SQL (basic), Remote desktop, Jira, ITIL tools

ROUND 1: Aptitude + OS Concepts + Troubleshooting

# + What's Tested:

- Logical reasoning, communication skills
- Operating system basics (Windows/Linux)
- Customer interaction and ticket scenarios

#### Lesources:

- OS Basics: Neso Academy, Operating System by Galvin
- ITIL Concepts: Simplilearn (YouTube), Freshdesk Academy
- Aptitude: IndiaBix, Oliveboard

#### ROUND 2: Tools + Issue Diagnosis

#### **†** Topics:

- Active Directory basics, user management
- Basic SQL: SELECT, WHERE, JOIN
- Remote desktop tools (AnyDesk, TeamViewer)
- System logs, incident classification

#### Projects:

- Setup and simulate mock tickets using Jira/Freshdesk
- Automate a password reset workflow using PowerShell
- Create a knowledge base for common desktop issues

#### ROUND 3: Communication + ITSM Process

#### 📌 Topics:

- Ticket lifecycle (incident, change, problem)
- SLA, escalation matrix
- Soft skills: conflict resolution, clear documentation
- Basic ITIL V4 principles

#### 器 Resources:

- YouTube: ServiceNow / Freshdesk training
- Courses: Coursera Google IT Support Specialization
- Books: "The Phoenix Project," ITIL Foundation Guide

#### Final Preparation Tips:

- Practice mock support calls and screen-sharing simulations
- Resume keywords: "ITIL," "ticket resolution," "remote support," "Active Directory"
- Highlight strong communication and multitasking

#### Where to Apply:

| Platform  | Description  |
|---|--|
| LinkedIn  | "Technical Support Engineer – Fresher"                   |
| Naukri / CutShort                                       | Filters: IT Support, Ticketing Systems, Customer Support |
| Internshala   | Tech support internships in SaaS/startups                |
| Turing / RemoteOK Remote IT support & L1 engineer roles |  |
| Company Careers   | Zoho, Infosys, Freshworks, Tech Mahindra, HCL, Wipro     |

# Job Profile 26: IT Consultant

#### **Role Summary:**

Advises organizations on IT strategies, tools, and infrastructure improvements. Works on planning, system integration, and optimization.

#### Core Tools:

Excel, PowerPoint, Jira, ServiceNow, SQL (basic), SAP, Microsoft Azure, Business Analysis tools

#### ROUND 1: Aptitude + Business Analysis + IT Awareness

#### 📌 What's Tested:

- Business logic, client-facing mindset
- General IT awareness (cloud, CRM, ERP)
- Data interpretation, process flows

#### Lesources:

- Business Basics: Visual Paradigm, BA Times
- Aptitude: GMAT Data Interpretation, IndiaBix
- IT Concepts: TechTarget, CIO.com articles

ROUND 2: Use Cases + Communication + Tech Tools

📌 Topics:

- Requirement gathering, stakeholder interviews
- Creating use case diagrams (UML)
- Drafting SOW (Statement of Work)
- Change management basics

# Projects:

- Write a sample "Digital Transformation" case
- Create process flow + impact matrix in Excel
- Design a cloud migration proposal document

# ROUND 3: IT Infrastructure + Strategy Consulting

📌 Topics:

- Cloud vs on-premise solutions
- ERP vs CRM solutions (SAP, Salesforce, Zoho)
- IT cost optimization, SaaS tools recommendation
- Data privacy, compliance (GDPR, SOC2 basics)

#### 器 Resources:

- YouTube: Deloitte Consulting Case Studies
- Courses: Coursera "Digital Transformation," IBM Consulting Fundamentals
- Books: "The McKinsey Way," "IT Strategy" by James D. McKeen

#### Final Preparation Tips:

- Draft 2 mini consulting case studies + strategy decks
- Resume keywords: "Digital Transformation," "IT Strategy," "Stakeholder Communication"
- Mention familiarity with tools like Jira, ServiceNow, SAP

Where to Apply:

Platform Description

LinkedIn "IT Consultant – Intern / Analyst" roles

Naukri / CutShort Filters: IT Consulting, Transformation, ERP/CRM

Turing / Flexiple Remote consulting roles for SaaS & cloud firms

Company Careers Accenture, Capgemini, TCS, ZS Associates, Infosys Consulting

# Job Profile 27: System Administrator

# **Role Summary:**

Installs, maintains, and manages servers, OS, software, and networks to ensure system availability and security.

# Core Tools:

Linux/Windows Server, Active Directory, PowerShell/Bash, VMware, Nagios, cron, firewall config, Ansible

# ROUND 1: OS + Server + Networking Basics

#### 📌 What's Tested:

- Linux file system, permissions, processes
- Windows Server roles, RDP, group policies
- Basic networking: DNS, DHCP, ports, NAT

#### Resources:

- YouTube: NetworkChuck, CBT Nuggets (Linux/Windows Admin)
- Labs: TryHackMe (Beginner SysAdmin Path), VirtualBox + Ubuntu
- Books: "Unix and Linux System Administration Handbook"

#### ROUND 2: Automation + Backup + Monitoring

#### 📌 Topics:

- PowerShell/Bash scripting basics
- System automation using cron tasks / scheduled jobs
- Backup strategies + RAID
- Monitoring: Nagios, Zabbix, Windows Event Viewer

# Sector Projects:

- Write a PowerShell script to reset users in AD
- Setup scheduled backup for MySQL database
- Simulate server load + monitor with Nagios

ROUND 3: Security + Virtualization + Troubleshooting

# 📌 Topics:

- Firewalls, antivirus, malware protection
- Virtual machines (VMware/VirtualBox)
- Troubleshooting BSOD, boot issues, permission errors
- Log analysis & patch management

# Resources:

- Courses: Coursera "System Admin & IT Infra Services" (Google)
- YouTube: Professor Messer, LearnLinuxTV
- Simulations: Microsoft Learn + VMware Hands-on Labs

#### Final Preparation Tips:

- Include 1–2 automation scripts + troubleshooting reports
- Resume keywords: "Windows Server," "AD," "patch management," "monitoring"
- Highlight availability + uptime improvement techniques

#### Where to Apply:

| Platform   | Description                                |  |
|--|--|--|
| LinkedIn   | "System Administrator – Fresher / Trainee" |  |
| Naukri / CutShort Filters: Windows Server, Linux Admin, Active Directory |  |  |
| Internshala  | Internships in IT support + admin roles    |  |
| Company Careers Dell, IBM, TCS, Zoho, Cognizant, Siemens                 |  |  |

# **Job Profile 28: Network Engineer**

#### **Role Summary:**

Installs, configures, and troubleshoots networking hardware/software to ensure connectivity and secure communication across systems.

#### Core Tools:

Cisco Packet Tracer, Wireshark, Router/Switch config, TCP/IP, VLANs, Firewalls, BGP/OSPF, Linux, SDN

# ROUND 1: Aptitude + Networking Basics

# + What's Tested:

- OSI/TCP IP model
- IP addressing, subnetting, routing basics
- Switching, ports, NAT, VPN

#### Lesources:

- YouTube: NetworkChuck, Jeremy's IT Lab
- Simulator: Cisco Packet Tracer (Free)
- Practice: subnetting.net, HackerRank Network Fundamentals

# ROUND 2: Routing + Switching + Troubleshooting

#### 📌 Topics:

- VLANs, STP, ARP, MAC table
- Routing protocols: RIP, OSPF, BGP
- Configure switches and routers (Packet Tracer or GNS3)
- Ping, traceroute, packet sniffing

# Projects:

- Simulate a company network with VLAN and firewall
- Wireshark capture analysis project
- Create a subnetting and IP plan for an enterprise

#### ROUND 3: Network Security + SDN + Monitoring

#### 📌 Topics:

- ACLs, firewalls, IDS/IPS basics
- SDN tools (OpenFlow, Cisco ACI)

- Network automation basics (Python, Ansible optional)
- SNMP, NetFlow, monitoring with PRTG/Nagios

#### Resources:

- Courses: Cisco CCNA, Udemy Networking Fundamentals
- Simulations: Cisco Labs, GNS3, EVE-NG
- YouTube: Cisco DevNet, CBT Nuggets

#### Final Preparation Tips:

- Practice 2–3 routing scenarios + device configurations
- Resume keywords: "Cisco," "VLAN," "subnetting," "firewall," "network topology"
- Add Packet Tracer screenshots + network diagrams in your portfolio

#### Where to Apply:

| Platform  | Description  |
|---|--|
| LinkedIn  | "Network Engineer – Entry Level / Trainee"             |
| Naukri / CutShort   | Filters: CCNA, Switching, Routing, Network Support     |
| Cisco Networking Academy Free training + job board access |  |
| Company Careers   | Cisco, Airtel, Ericsson, BSNL, TCS, Infosys, Accenture |

# **b** Job Profile 29: SEO/SEM Analyst

#### **Role Summary:**

Improves website visibility on search engines (SEO) and manages paid ad campaigns (SEM) to drive traffic, leads, and conversions.

#### Core Tools:

Google Search Console, Google Analytics, Ahrefs, SEMrush, Moz, Ubersuggest, Screaming Frog, Google Ads, Excel

ROUND 1: Aptitude + SEO Basics + Marketing Terms

**\*** What's Tested:

- Basic marketing metrics (CTR, CPC, bounce rate)
- On-page SEO concepts (meta tags, keyword density)
- Analytical & communication skills

# Lesources:

- YouTube: Simplilearn SEO/SEM, Surfside PPC
- Blogs: Moz Beginner's Guide to SEO, Neil Patel
- Practice: Google Digital Garage, HubSpot SEO Certification

# ROUND 2: SEO Tools + Google Ads + Keyword Research

# 📌 Topics:

- Keyword research (short-tail vs long-tail)
- Ad campaign structure (Google Ads)
- Backlink analysis, domain authority
- Reporting & competitor audits (Ahrefs, SEMrush)

# Projects:

- Keyword plan for a product blog
- Run a mock Google Ads campaign with sample budget
- SEO audit report of a startup site

#### ROUND 3: Strategy + Reporting + Optimization

#### 📌 Topics:

- A/B testing for landing pages
- Creating SEO dashboards using Google Data Studio
- Technical SEO: crawl budget, site speed, schema markup
- UTM tracking, goal setup in Google Analytics

#### **&** Resources:

- Courses: Coursera "SEO Specialization" by UC Davis, Semrush Academy
- Tools: Yoast SEO plugin, Screaming Frog
- Labs: Google Skillshop (for Ads & Analytics)

Final Preparation Tips:

- Include SEO case studies with before/after metrics
- Resume keywords: "CTR optimization," "Google Ads certified," "backlink strategy," "keyword planner"
- Showcase blog audits, SEM campaign snapshots

#### Where to Apply:

| Platform   | Description                                      |  |
|--|--|--|
| LinkedIn   | "SEO Analyst / SEM Executive – Intern/Fresher"   |  |
| Naukri / Internshala Roles in digital/marketing firms or tech startups |  |  |
| Upwork / Fiverr  | Freelance keyword research, audits, and SEM gigs |  |
| Company Careers  | WebFX, Razorpay, Zomato, Unacademy, ClearTax     |  |

# **a** Job Profile 30: Digital Marketing Executive

#### **Role Summary:**

Manages digital brand presence through social media, email marketing, content strategy, and analytics to generate leads and growth.

#### **Core Tools:**

Meta Ads, Google Ads, Canva, Mailchimp, Hootsuite, HubSpot, Google Analytics, WordPress, Excel

ROUND 1: Marketing Concepts + Social + Analytics

#### + What's Tested:

- Campaign design understanding
- Engagement metrics (impressions, reach, ROI)
- Communication + creativity test

#### Resources:

- YouTube: Simplilearn Digital Marketing, Marketing Fundas
- Courses: Google Digital Garage, HubSpot Inbound
- Books: "Contagious" by Jonah Berger, "Made to Stick"

# 📌 Topics:

- Email marketing campaigns with Mailchimp
- Instagram/Facebook ad strategy
- Writing content for blogs, CTAs, newsletters
- Canva design for posts, infographics

# 🔨 Projects:

- Create a 30-day social media calendar
- Run an email newsletter campaign
- Design mock Instagram + LinkedIn ad posts

# ROUND 3: Strategy + Reporting + Growth Funnels

# **†** Topics:

- Conversion funnels and lead nurturing
- UTM tracking, Google Analytics goals
- ROI calculation and dashboard creation
- Marketing automation (HubSpot, Zapier basics)

#### Resources:

- Coursera: Meta Digital Marketing Cert
- Tools: Google Tag Manager, Hootsuite Academy
- Portfolio tips: showcase posts, landing pages, mail campaigns

#### Final Preparation Tips:

- Build a Notion portfolio with campaigns, analytics reports
- Resume keywords: "lead generation," "funnel optimization," "paid ads," "email campaign"
- Include engagement metrics (CTR, reach, conversions)

#### Where to Apply:

Platform Description

LinkedIn "Digital Marketing – Fresher / Intern / Trainee"

Internshala / CutShort Digital roles at startups and agencies

| Platform               | Description                                       |
|------------------------|---|
| Turing / RemoteOK      | Remote digital marketing jobs                     |
| <b>Company Careers</b> | Zoho, Razorpay, CRED, Nykaa, Paytm, Growth School |

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#### **Role Summary:**

Bridges the gap between technical products and clients. Provides demos, solution consultations, and technical sales support.

#### **Core Tools:**

CRM (Salesforce, Zoho), Google Slides, Excel, Product Demos, Technical Docs, HubSpot, Notion, Email tools

# ROUND 1: Sales Logic + Communication + Product Knowledge

#### 📌 What's Tested:

- Pitching ability & objection handling
- Technical understanding of product (e.g., SaaS, API)
- English fluency, email writing

#### Resources:

- YouTube: Presales Academy India, TechSalesCraft
- Books: "Spin Selling," "The Challenger Sale"
- Practice: Sales case studies (B2B/B2C)

#### ROUND 2: Demo Building + CRM Tools + Objection Handling

#### 📌 Topics:

- Building a client pitch deck
- CRM navigation: leads, deal stages, pipeline
- Handling objections: price, features, trust
- Use cases and value proposition clarity

#### Projects:

- Simulate a product demo (e.g., SaaS analytics tool)
- Create a Notion/Google Slides pitch deck

• Set up a lead-to-deal pipeline in HubSpot CRM (free)

# ROUND 3: Tech Understanding + Strategy + Collaboration

#### 📌 Topics:

- Pre-sales documentation: Solution Brief, RFP
- Integration discussions: APIs, scalability, architecture
- Working with product/engineering on feedback
- Negotiation and closing deals

#### **&** Resources:

- YouTube: Presales Collective, Winning by Design
- Courses: Coursera Salesforce Sales Ops, HubSpot Academy
- CRM: HubSpot free certs, Salesforce Trailhead

# Final Preparation Tips:

- Include 1–2 mock demos or pitch decks
- Resume keywords: "technical presales," "CRM," "demo," "client onboarding"
- Practice mock discovery calls + FAQs

#### Where to Apply:

| Platform                                 | Description  |  |
|--|--|--|
| LinkedIn                                 | "Tech Sales / Pre-sales Engineer – Fresher / Intern"       |  |
| Naukri / CutShort                        | Filter for SaaS sales, presales, CRM                       |  |
| AngelList (Wellfound) Tech startup roles |  |  |
| <b>Company Careers</b>                   | Zoho, Freshworks, TCS iON, Salesforce, Razorpay, Chargebee |  |

# **b** Job Profile 32: Academic Roles (Teaching / Research)

# **Role Summary:**

Teaches or researches technical subjects in academia or R&D centers. May involve publication, curriculum design, and mentoring.

#### Core Tools:

MS PowerPoint, LaTeX, Google Scholar, SPSS, R, Python (optional), ResearchGate, MS Teams, Google Meet, Turnitin

#### ROUND 1: Subject Mastery + Teaching Aptitude

#### + What's Tested:

- Core subject understanding (CS, Math, Physics, etc.)
- Teaching demo / lecture evaluation
- Communication and explanation skills

#### Lesources:

- YouTube: NPTEL Lectures, MIT OCW
- UGC NET / GATE materials (if applying for govt roles)
- Books: Based on domain (e.g., DBMS, AI, Circuits)

# ROUND 2: Research + Content Creation + Evaluation

📌 Topics:

- Paper writing (IEEE format), citation style (APA/MLA)
- Research methodology, survey papers, plagiarism check
- Assignment design, grading rubrics, lab manuals

# 🔨 Projects:

- Publish a review or short paper on a trending tech topic
- Create a sample teaching plan (UG-level)
- Design a quiz using Google Forms or Moodle

#### ROUND 3: Publication + Grant Proposals + EdTech

#### 📌 Topics:

- Conference vs journal publications
- UGC CARE / Scopus indexing basics
- Proposal writing for grants (SERB, DST)
- E-learning platform familiarity (Moodle, SWAYAM)

#### 🏭 Resources:

- Courses: NPTEL "Research Methodology," Coursera Research Design
- Tools: Grammarly, Turnitin, Overleaf for LaTeX
- Follow: Google Scholar, IEEE Xplore, Academia.edu

Final Preparation Tips:

- Add 1 published/under-review paper + teaching videos
- Resume keywords: "curriculum development," "UGC," "research methodology," "peer review"
- Highlight communication and mentorship skills

#### Where to Apply:

| Platform  | Description  |  |
|---|--|--|
| LinkedIn  | "Assistant Professor / Research Associate / EdTech Mentor" |  |
| FacultyPlus   | Teaching vacancies across Indian colleges                  |  |
| UGC CARE / AICTE Academic notices and job circulars |  |  |
| <b>Company Careers</b>                              | EdTechs: PW, BYJU'S, Unacademy, UpGrad, NPTEL, IIITs, IITs |  |

# Job Profile 33: Entrepreneur / Startup Founder

#### **Role Summary:**

Identifies problems and builds scalable solutions through a product or service. Involves leadership, market validation, fundraising, and growth.

#### Core Tools:

Notion, Canva, Typeform, Stripe/Razorpay, Google Suite, Figma, Glide/Thunkable, Webflow, ChatGPT, Excel, Pitch Deck Templates

**W** ROUND 1: Problem Identification + Market Research

#### + What's Tested:

- Clarity of vision and real-world problem focus
- Market analysis (TAM/SAM/SOM)

• Founder's mindset: resilience, adaptability

#### Lesources:

- Books: "Zero to One," "The Lean Startup," "Start with Why"
- YouTube: Y Combinator Startup School, Raj Shamani, Ankur Warikoo
- Tools: Google Trends, SurveyMonkey, Typeform

# ROUND 2: MVP Development + Validation

# 📌 Topics:

- Building MVP with no-code tools (Glide, Bubble, Webflow)
- Early customer feedback, iteration loop
- Landing page design + waitlist collection
- Basic financial model and pricing

# 🔨 Projects:

- Build a one-page MVP + collect user feedback
- Create a pricing and growth forecast sheet
- Launch a pilot with 10–50 users

# ROUND 3: Pitching + Growth Strategy + Funding

#### 📌 Topics:

- Crafting a pitch deck (problem, market, solution, team, ask)
- Bootstrapping vs VC/angel funding
- Go-to-market (GTM) + virality loops
- Unit economics, CAC vs LTV

#### Resources:

- Courses: "How to Start a Startup" Stanford (YC), UpGrad Founder's Program
- Tools: Slidebean, DocSend, Crunchbase
- Communities: Product Hunt, IndieHackers, Headstart

#### Final Preparation Tips:

• Prepare a 10-slide pitch deck + MVP demo

- Resume/LinkedIn keywords: "built from scratch," "MVP," "traction," "user validation"
- Showcase startup website, user base, metrics, and learning journey

| Where to Apply (Startup Accelerators/Support):           |   |  |
|--|---|--|
| Platform   | Description                             |  |
| Y Combinator / 100X VC                                   | Accelerators for early-stage startups   |  |
| Inc42 / Entrackr   | Startup stories + funding opportunities |  |
| LinkedIn   | Startup co-founder roles / job creation |  |
| T-Hub, NSRCEL, Headstart Incubation support & mentorship |   |  |
| Local Hackathons / TiE                                   | Build, pitch & validate ideas           |  |

# **i** Job Profile 34: Government Jobs (via GATE, UPSC, etc.)

# **Role Summary:**

Secures jobs in public sector companies (PSUs), administration, or government tech services by clearing competitive exams like GATE, UPSC, SSC, ISRO, DRDO, etc.

#### Core Tools:

Books, PDFs, mock tests, OMR sheets, current affairs apps, test series platforms

# ROUND 1: Written Exam (GATE/UPSC/SSC)

📌 What's Tested:

- Core technical subjects (GATE: CS/EE/ME, etc.)
- GS, Current Affairs, Reasoning (UPSC/SSC)
- Aptitude + English

#### Resources:

- GATE: NPTEL, Made Easy, ACE Academy
- UPSC: Vision IAS notes, Mrunal, Spectrum
- SSC: Adda247, Testbook
- Current: The Hindu, PIB, AffairsCloud

#### ROUND 2: Interview / Personality Test

# 📌 Topics:

- Subject knowledge + real-life application
- Situation-based questions (ethics, administration)
- Communication, integrity, attitude

# 🔨 Projects:

- Create revision notebook (handwritten formula sheet)
- Simulate mock interviews via YouTube panels
- Attempt 20+ full-length test papers

# ROUND 3: Documentation + Final Selection

# 📌 Topics:

- Document verification (scorecards, ID, category, DoB)
- Medical test (for some roles)
- Service preference (UPSC/SSC)
- Joining instructions + training phase

#### 😹 Resources:

- YouTube: Study IQ, Examrace, PathFinder
- Tools: Oliveboard, Unacademy, BYJU'S Exam Prep
- Strategy: Toppers' interviews, Answer writing techniques

#### Final Preparation Tips:

- Create a 3-phase timetable: foundation, revision, mock
- Resume not required; focus on consistent test performance
- Use flashcards, handwritten notes + PYQs

# Where to Apply:

| Platform           | Description                                   |
|--------------------|---|
| UPSC / GATE Portal | Official exam + application notifications     |
| SSC / DRDO / ISRO  | Engineering & science-based central govt jobs |

| Platform   | Description                              |  |
|--|--|--|
| PSU Websites (IOCL, BHEL, ONGC) GATE-based recruitment |  |  |
| Employment News  | Weekly newspaper for Sarkari job updates |  |
| FreeJobAlert / SarkariResult                           | Centralized updates for all gov exams    |  |

# Job Profile 35: Consulting Roles (IT + Business)

#### **Role Summary:**

Solves client problems with strategy, data, and domain expertise. Works with internal/external stakeholders to deliver digital/business transformation.

#### **Core Tools:**

Excel, PowerPoint, SQL (basic), Tableau, Jira, Asana, Case Frameworks, Client Communication Tools

#### ROUND 1: Aptitude + Business + Communication

#### 📌 What's Tested:

- Logical reasoning, charts, case-based aptitude
- Communication skills + cultural fit
- Business understanding (P&L, ROI, market share)

#### Resources:

- Books: "Case in Point," "Case Interview Secrets"
- Platforms: PrepLounge, Victor Cheng Case Library
- YouTube: Management Consulting Basics (MConsultingPrep)

#### ROUND 2: Case Studies + Data + Slides

#### 📌 Topics:

- Profitability, market entry, pricing, operations
- Making structured recommendations
- Storytelling via slides (consulting format)
- Using Excel/PowerPoint for case solutions

#### Sector:

• Solve 10+ mock consulting cases

- Create a 3-slide business strategy deck
- Analyze Excel data: revenue breakdown, bottleneck issues

#### ROUND 3: Domain Expertise + Tech Awareness

#### 🕈 Topics:

- Industry vertical knowledge (BFSI, Retail, Healthcare)
- Digital transformation (cloud, AI, automation)
- Risk analysis, agile frameworks
- Client-facing experience simulation

#### Resources:

- Courses: Coursera BCG Virtual Internship, Deloitte Consulting Capstone
- Tools: McKinsey Problem Solving Test, Bain Case Decks
- Networking: LinkedIn Consulting communities, StrategyCase.com

#### Final Preparation Tips:

- Prepare 3–4 solved case studies + Excel strategy sheets
- Resume keywords: "case interview," "strategy," "cost reduction," "client solutions"
- Mention business + tech blend (Excel + digital tools)

#### Where to Apply:

| Platform  | Description                                      |  |
|---|--|--|
| LinkedIn  | "Consulting Analyst / Associate – Freshers"      |  |
| PrepInsta / CutShort Case-prep + consulting-focused portals |  |  |
| Company Careers   | McKinsey, BCG, Bain, ZS, Deloitte, EY, PwC, KPMG |  |
| Turing / Flexiple   | Remote strategy consulting gigs (contract-based) |  |

# **i** Job Profile 36: Tech Recruiter / HR in IT

#### **Role Summary:**

Responsible for identifying, assessing, and onboarding talent for tech roles. Coordinates interviews, manages ATS, and ensures smooth hiring process.

#### Core Tools:

LinkedIn Recruiter, Naukri, ATS (Zoho/Greenhouse), HRMS, Google Sheets, Calendly, MS Teams, Boolean Search

# ROUND 1: Communication + Recruitment Basics

# + What's Tested:

- Verbal skills, email writing, HR scenarios
- Understanding job descriptions (JD)
- Recruitment funnel (Sourcing > Screening > Hiring)

#### Resources:

- YouTube: HR Tutorials HRPrep, Xobin
- Books: "The Hiring Prophecies," "Recruit Rockstars"
- LinkedIn: HR Case Studies, Boolean Search Tips

# ROUND 2: Sourcing + ATS Tools + Scheduling

📌 Topics:

- Boolean search (Java AND SQL AND GitHub)
- Resume screening and shortlisting
- ATS handling (Greenhouse, Zoho Recruit)
- Interview coordination via Google Calendar, Zoom, MS Teams

# 🔨 Projects:

- Draft 2 job descriptions for tech roles
- Build a candidate pipeline in Google Sheets
- Simulate screening and emailing candidates

#### ROUND 3: Employer Branding + Analytics + Policy

#### 📌 Topics:

- Recruitment KPIs (TAT, offer ratio, source efficiency)
- Onboarding checklist + HR docs
- HR policies: Leaves, compliance, benefits
- LinkedIn engagement + employer branding

#### **&** Resources:

- Courses: Relevel HR, Coursera "HR Analytics" by Wharton
- Certifications: SHRM, Naukri Recruiter Certification
- Tools: Google Forms, ATS integrations, Glide HR

# **Final Preparation Tips:**

- Showcase sourcing tracker + sample JD creations
- Resume keywords: "technical recruitment," "Boolean search," "ATS," "hiring pipeline"
- Build strong LinkedIn recruiter presence

# Where to Apply:

| Platform             | Description   |
|----------------------|---|
| LinkedIn             | "HR / Tech Recruiter – Fresher / Intern"                    |
| Naukri / Internshala | Filter for "IT Recruiter," "HR Intern"                      |
| Relevel / HRJobs     | Hiring platforms for HR-focused roles                       |
| Company Careers      | TCS, Zoho, Wipro, Infosys, ZScaler, Chargebee, TechMahindra |